

Motor Wheel Commercial Vehicle Systems, Inc. (Motor Wheel) is committed to excellence in the design, development and manufacturing of Commercial Vehicle Systems that meet Customer requirements through continuous improvement business activities, products and services. Motor Wheel believes that protection of the health and safety of its employees, the public and the environment is of the highest priority. In order to promote this the following policy objectives have been established.

Responsibility:

- Motor Wheel senior management is responsible for this policy and its scope, for communicating it and ensuring its implementation.
- Management and employees are expected to understand, implement and take responsibility for this policy in their respective operations.

Continuous Improvement:

- Motor Wheel will use an Environmental Management System approach to establish goals, implement programs, monitor technology and environmental management practices, evaluate progress, and continually improve environmental performance.
- Management will maintain and provide adequate resources to monitor and maintain a program to evaluate and continually improve the health, safety and environmental conditions at all facilities.

Waste Minimization and Pollution Prevention:

- Motor Wheel is committed to focusing on waste minimization, recycling and reuse programs, and pollution prevention.
- Products and processes are planned and operated to incorporate objectives and targets that are periodically reviewed in order to minimize, to the extent practical, the creation of waste, pollution, and any adverse impact on health and the environment.

Regulatory Compliance:

- Motor Wheel is committed to comply with all applicable health, safety and environmental legal requirements and other requirements to which the company subscribes related to identified environmental aspects in their respective operations.

Communication:

- Motor Wheel will communicate this policy to all persons working for or on behalf of the company to ensure an understanding of health, safety and environmental goals, programs, standards and procedures.
- Motor Wheel will provide timely and accurate information to employees, customers, government agencies, and the public on environmental matters involving the company.



Ed Meador, President and CEO
Motor Wheel Commercial Vehicle Systems, Inc.
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